

## Environmental Policy

At freestone we apply the utmost in creative thinking to everything we do. In delivering design and marketing solutions to our national and international clients, we recognise that our activities can have an impact on the environment.

We are working to improve our environmental performance by operating under the control of a documented, implemented and maintained Environmental Management System.

It is our policy to seek to operate in order to comply with the requirements of BS EN ISO 14001:2004.

Implementation and operation to this internationally recognised standard has established a framework, which ensures the company's environmental objectives and targets are being identified, monitored and met.

We have made a commitment to identify and demonstrate compliance with all relevant environmental legislation, and other requirements that affect our operations.

We are also committed to working towards continual improvement of the Environmental Management System through evaluation and review, and to prevent pollution from our activities.

Responsibility for upholding this policy is truly Company-wide, under the guidance of the Senior Partners, who encourage all staff to address environmental issues through their own creative thinking and commitment.

This policy is communicated to all persons working for, or on behalf of the organisation, and is available to the public on request.